

**DeForest Area School District  
Board of Education Meeting Minutes  
Monday, November 8, 2021  
Closed Session - 5:30 PM  
Open Session - 6:00 PM**

1.	<p>Convene</p> <p>A. President Jan Berg called the November 8, 2021 regular meeting of the DeForest Area School District’s Board of Education to order at 5:30 p.m.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Jeff Hahn, Linda Leonhart, Gussie Lewis, Gail Lovick, and Stephanie Sarr. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, and Nate Jaeger.</p> <p>B. Approval of the Agenda</p> <p>On a motion by Brunelle, seconded by Lewis, and passed unanimously by voice vote, the agenda was approved.</p>
2.	<p>Announcements by the Chair</p> <p>The Board of Education will convene into Closed Session prior to the regular board meeting for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in accordance with WI Statute 19.85(1)(e) {Administrators Contracts}</p>
3.	<p>Convene into Closed Session</p> <p>Leonhart moved, Hahn seconded, to move into closed session at 5:32 pm. The motion was adopted by the following vote: Aye –Berg, Brunelle, Coker, Esser, Hahn, Leonhart, Lewis, Lovick, and Sarr. Naye – None. Absent – None.</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(e).[Administrators Contracts]</p>
4.	<p>Reconvene into Open Session</p> <p>On a motion by Coker, seconded by Hahn, and passed by a unanimous show of hands the Board of Education reconvened into open session at 5:57 pm.</p>
5.	<p>Further discussion or action related to Closed Session business - None.</p>
6.	<p>Begin Regular Board Meeting at 6:00 PM</p> <p>A. The Pledge of Allegiance was recited.</p> <p>B. Linda Leonhart recited the DeForest Area School District’s Mission, Vision, and Equity Statements.</p>

7.	Public Input - Jim Falbo spoke about staff compensation. Tom Sandow submitted an email regarding administrator's compensation.
8.	<p>Board Business &amp; possible Board action</p> <p>A. Presentation and possible approval of Board Policy R-2 Academic Performance - Literacy - Monitoring Report</p> <p><u>Discussion:</u> Director of Instructional Services, Dr. Rebecca Toetz and Program Coordinator for Teaching &amp; Learning, Kate Dabetic presented the R-2 Academic Performance - Literacy - Monitoring Report. The report is presented as incomplete, due to the impact of the pandemic continuing to affect the evidence utilized for monitoring, specifically the state assessment measures. A significant number of students did not participate in the Forward Assessment or the ACT. The District's action plan and capacity building recommendations included in the report address the current challenges and align with pre-pandemic efforts by implementing good instructional practices with fidelity, increasing data awareness to inform targeted interventions, utilizing programs supporting targeted student groups, improving assessment administration, and focusing on student engagement to support learning.</p> <p>On a motion by Lovick, seconded by Brunelle, the DeForest Area School District Board of Education voted to accept R-2 Academic Performance - Literacy Board Policy Monitoring Report, as incomplete. The vote passed with a unanimous voice vote.</p> <p>On a motion by Leonhart, seconded by Lewis, the DeForest Area School District Board of Education voted to approve R-2 Academic Performance - Literacy Board Policy Monitoring Report, as incomplete. The vote passed with a unanimous voice vote.</p> <p>B. Presentation and possible approval of Board Policy OE-7 Asset Protection - Monitoring Report</p> <p><u>Discussion:</u> Director of Business &amp; Auxiliary Services, Kathleen Davis-Phillips presented the OE-7 Asset Protection Monitoring Report as in compliance. The District has the necessary protocols implemented to insure district assets and maintain the required fiscal stability for the effective operation of the District. The report reflects that necessary oversight and protection of district property and assets exist.</p> <p>On a motion by Coker, seconded by Hahn, the DeForest Area School District Board of Education voted to accept OE-7 Asset Protection Board Policy Monitoring Report, as presented. The vote passed with a unanimous voice vote.</p> <p>On a motion by Lovick, seconded by Leonhart, the DeForest Area School District Board of Education voted to approve OE-7 Asset Protection Board Policy Monitoring Report, as presented. The vote passed with a unanimous voice vote.</p>

	<p>C. Consideration and possible approval of total base wage increase for DASD Certified Staff members for the 2021-22 school year.</p> <p>On a motion by Brunelle, seconded by Coker, the DeForest Area School District Board of Education voted to approve the total base wage increase for DASD Certified Staff members for the 2021-22 school year, as presented. The motion passed with a unanimous voice vote, and Esser abstaining.</p> <p>D. Consideration and possible approval of supplemental wage increase for DASD Certified Staff members for the 2021-22 school year.</p> <p>On a motion by Hahn, seconded by Lovick, the DeForest Area School District Board of Education voted to approve the supplemental wage increase for DASD Certified Staff members for the 2021-2022 school year, as presented. The motion passed with a unanimous voice vote, and Esser abstaining.</p> <p>E. Consideration and possible approval of compensation for DASD administrators, including the Superintendent, for the 2021-22 year.</p> <p>On a motion by Coker, seconded by Esser, the DeForest Area School District Board of Education voted to approve the compensation for DASD administrators, including the Superintendent, for the 2021-22 school year, as presented. The motion passed by an 8-1 vote, with Hahn voting naye.</p> <p>F. Consideration and possible approval of compensation increases for DASD Supervisors, Specialists, Coordinators, Administrative Assistants, and other hourly district-wide staff for the 2021-22 year.</p> <p>On a motion by Esser, seconded by Lewis, the DeForest Area School District Board of Education voted to approve the compensation for DASD Supervisors, Specialists, Coordinators, Administrative Assistants, and other hourly district-wide staff for the 2021-22 year, as presented. The motion passed with a unanimous voice vote.</p>
9.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - October 25, 2021</p> <p>Lovick made a motion, Sarr seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
10.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations:</p> <p>Taylor Schrader - Recess Monitor Harvest - resignation effective 11/5/2021</p> <p>Debra Hurley-Wall - Food Service Assistant WES - resignation effective 12/1/2021</p> <p>Tia Meloy - Library Media Specialist EPES - resignation effective 11/1/2021</p> <p>Pam Johnson - Educational Assistant DAMS - resignation effective 11/17/2021</p> <p>Ann Schoenberger - Principal EPES - retirement effective 6/30/2022</p> <p>II. Leaves: None.</p> <p>III. Transfers: None.</p> <p>IV. Appointments:</p>

	<p>Chelsea Alt - .5 FTE Secretary DAHS &amp; .5 FTE Educational Assistant - replacing Rachael Schmidt &amp; Sue Eder  Ivy Roberts - Educational Assistant DAMS - new position  V. Reassignments: None.  VI. Other: None.</p> <p>B. Vouchers Payable/Treasurer's Report  Paid: 204728-204826, 212200677-212200753, 2021000555-202100219, 19142-19144</p> <p>Brunelle made a motion, Sarr seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
11.	Community Engagement - Leonhart attended the clothing giveaway at Windsor Elementary School. Lovick attended the Windsor Village Board meeting.
12.	Press Verification The press was given the opportunity to clarify any proceedings or notes.
13.	Future Agenda Items School board members talked about the upcoming board retreat.
14.	Board Debrief
15.	Adjourn The Board of Education adjourned at 7:57 pm on a motion by Lovick, seconded by Hahn, and passed unanimously by voice vote.
	DASD BOE President Signature:
	Date: